

RIVER CLUB

Glen Arbor, Michigan

5963 S. Oak Street

Glen Arbor, MI 49636

March 1, 2026

To Whom It May Concern:

Catherine Schellhammer is a super star. She's bright, enthusiastic, driven, a leader and a lot of fun to be around.

Catherine worked for me the last two summers at River Club. The first year we were a start-up. We never served food, drink, sold retail, etc. We needed leaders, self-starters to get the business off the ground. From day one Catherine came in and acted like an owner helping set up systems to get food and drink delivered to customers. She went from a trainee to someone training others within just a few weeks. No one else did that.

There were multiple times when Catherine had ideas we implemented to make the business run better, like changing menu signage, speeding up the ordering system, organizing the service counter and recommending better uniforms. She has uncanny business instincts. And she's brave.

I recall a time when I saw Catherine run out from behind the counter to grab a little child who wandered off from her family and was at risk of walking into the river. No one told Catherine to do that, she just did it.

In my last career I was Chairman & CEO of a 900-person ad agency called Deutsch. Over my 22 years there I employed literally thousands of people. I know when I see someone with an incredible future ahead of them. Catherine's one of those people. She's direct yet pleasant. She's driven yet considerate. She speaks her mind but in a respectful and helpful way. She's simply older than her years.

In my experience, if someone has the discipline to be a great athlete, it translates into other aspects of their lives. Catherine is proof of that.

I believe any organization would be the beneficiary of her incredible drive, character and leadership qualities.

If you need any further information about her, please feel free to call me at 310-200-7000.

Thank you,

A handwritten signature in black ink, appearing to read 'Mike Sheldon', with a long horizontal flourish extending to the right.

Mike Sheldon
Founder & CEO
River Club Glen Arbor